



## Employment Law Trends for 2025: Getting Ahead of the Curve

**Date:** December 19, 2024

**Time:** 4:00pm – 6:00pm ET

**Location:** Online via Zoom

**Registration Fee:** Complimentary for OleanderFeldman clients

Join us for an insightful session covering the most critical employment law topics affecting businesses in 2025. Our experienced employment attorneys will guide you through the complex legal landscape and provide strategies to ensure compliance and mitigate risks.

### Topics to Be Discussed:

#### 1. Non-Competes and Blue Pencil Provisions

- Understand the current status of non-compete clauses and evolving state laws.
- Learn how “blue pencil” provisions can impact enforceability.
- Discover best practices to protect your business while avoiding legal pitfalls.

#### 2. Worker Classification, Overtime Regulations, and the Gig Economy

- Stay informed about changes in the classification of employees.
- Prepare for new federal overtime regulations set for 2025 that expand eligibility.
- Ensure your business adheres to state regulations to avoid hefty penalties.

#### 3. Pay Transparency and Equity in the Workplace

- Gain insight into state mandates for pay transparency and wage disparities.
- Learn practical steps to adopt fair and transparent compensation practices and protect your company against discrimination claims.

#### 4. State Laws You Need to Know!

- Navigate varying state laws on paid time off and sick leave accrual.
- Master the intricacies of state-specific final wage payment laws.

#### 5. Risk Mitigation Strategies that Work!

- Learn the benefits of EPLI, PEO, and Best Practices for your business.

### Why Attend?

- **Expert Guidance:** Learn from seasoned employment attorneys.
- **Interactive Q&A:** Get practical advice for your business.
- **Comprehensive Coverage:** Gain the knowledge to adjust practices for and remain compliant.

### Who Should Attend?

- Business Owners
- HR Professionals
- Corporate Counsel
- Payroll Specialists
- Operations Managers

### Register Today and Secure your Spot!

[\[https://us06web.zoom.us/meeting/register/tZEvcu2rrTlvHNQtm5SoX-JkOwnlw0BKPQ1n\]](https://us06web.zoom.us/meeting/register/tZEvcu2rrTlvHNQtm5SoX-JkOwnlw0BKPQ1n)